

From and including **Monday 1st January 2018** the JIB hourly rates for

- (a) graded operatives; and
- (b) apprentices registered before Monday 7th January 2013 shall be:

**(i) National Standard Rates**

| Grade  | Job Employed       |               | Shop Employed |
|--|--------------------|---------------|---------------|
|  | Transport Provided | Own Transport |               |
| Electrical/Site Technician<br>Mechanical Technician<br>Cable Installation Supervisor<br>(or equivalent specialist grade)                         | £17.49             | £18.37        | £16.37        |
| Approved Electrician<br>Advanced Craftsperson<br>Cable Foreman<br>Approved Joints<br>(or equivalent specialist grade)                            | £15.46             | £16.32        | £14.33        |
| Electrician<br>Craftsperson<br>Leading Cable Hand<br>Joints<br>(or equivalent specialist grade)  | £14.16             | £15.05        | £13.05        |
| ECS Experienced Worker Cardholder<br>ECS Mature Candidate Assessment Cardholder<br>Trainee Electrician (Stage 3)<br>Mechanical Trainee (Stage 3) | £13.47             | £14.30        | £12.41        |
| Trainee Electrician (Stage 2)<br>Mechanical Trainee (Stage 2)<br>Senior Graded Electrical Trainee<br>Electrical Improver                         | £12.73             | £13.56        | £11.78        |
| Trainee Electrician (Stage 1)<br>Mechanical Trainee (Stage 1)<br>Adult Trainee<br>Labourer   | £11.24             | £12.08        | £10.08        |
| Apprentice (Stage 4)   | £11.16             | £12.05        | £10.32        |
| Apprentice (Stage 3)   | £10.55             | £11.43        | £9.71         |
| Apprentice (Stage 2)   | £7.29              | £8.16         | £6.70         |
| Apprentice (Stage 1)   | £4.95              | £5.79         | £4.60         |

(ii) London Rate

for operatives and apprentices engaged upon work falling within the terms of JIB National Working Rule 6.2 will be:

| Grade  | Job Employed       |               | Shop Employed |
|--|--------------------|---------------|---------------|
|  | Transport Provided | Own Transport |               |
| Electrical/Site Technician<br>Mechanical Technician<br>Cable Installation Supervisor<br>(or equivalent specialist grade)                         | £19.61             | £20.57        | £18.33        |
| Approved Electrician<br>Advanced Craftsperson<br>Cable Foreman<br>Approved Joints<br>(or equivalent specialist grade)                            | £17.31             | £18.28        | £16.05        |
| Electrician<br>Craftsperson<br>Leading Cable Hand<br>Joints<br>(or equivalent specialist grade)  | £15.85             | £16.86        | £14.63        |
| ECS Experienced Worker Cardholder<br>ECS Mature Candidate Assessment Cardholder<br>Trainee Electrician (Stage 3)<br>Mechanical Trainee (Stage 3) | £15.06             | £16.03        | £13.90        |
| Trainee Electrician (Stage 2)<br>Mechanical Trainee (Stage 2)<br>Senior Graded Electrical Trainee<br>Electrical Improver                         | £14.26             | £15.18        | £13.37        |
| Trainee Electrician (Stage 1)<br>Mechanical Trainee (Stage 1)<br>Adult Trainee<br>Labourer   | £12.61             | £13.53        | £11.30        |
| Apprentice (Stage 4)   | £12.52             | £13.50        | £11.55        |
| Apprentice (Stage 3)   | £11.83             | £12.81        | £10.85        |
| Apprentice (Stage 2)   | £8.18              | £9.11         | £7.50         |
| Apprentice (Stage 1)   | £5.54              | £6.49         | £5.16         |